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RICHARD H. WIEKING
CLERK U.S. DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
MS
JJS

ORIGINAL

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

CV11

0012

PSG

10 RICK FUTIA,

Case No. CV 11-
Civil Rights

11 Plaintiff,

12 v.

13 JAMES and ALTHEA FERGUSON,
14 as Trustees of the Ferguson Trust, and
15 JAMES FERGUSON, JR., as Trustee
16 of the James Ferguson, Jr. Family
Trust,

COMPLAINT FOR PRELIMINARY AND
PERMANENT INJUNCTIVE RELIEF AND
DAMAGES: DENIAL OF CIVIL RIGHTS AND
PUBLIC FACILITIES TO PHYSICALLY
DISABLED PERSONS (CIVIL CODE §§ 54,
54.1 AND 55; INJUNCTIVE RELIEF PER
TITLE III, AMERICANS WITH DISABILITIES
ACT OF 1990

17 Defendants.

18 Plaintiff, Rick Futia, alleges:

19 FIRST CLAIM FOR RELIEF: DAMAGES AND INJUNCTIVE RELIEF
20 FOR DENIAL OF FULL AND EQUAL ACCESS TO A PUBLIC ACCOMMODATION:
21 PUBLIC FACILITIES AT A RESTAURANT (Civil Code §§ 51, 54.1)

22 1. Plaintiff does not have the substantial use of his legs and is a "person with a disability"
23 and "physically handicapped person". Plaintiff requires the use of a wheelchair for locomotion
and is either unable to use portions of public facilities which are not accessible to disabled

1 persons who require the use of a wheelchair or is only able to use such portions with undue
2 difficulty.

3 2. The "Britannia Arms of Almaden" restaurant, located at 5027 Almaden Expressway, San
4 Jose, California (the Restaurant) is a Restaurant which is open to the public. Defendants own,
5 operate and/or lease the Restaurant or the land on which it sits.

6 3. Summary of facts: This case involves the denial of accessible parking and sanitary facilities
7 to Plaintiff and others similarly situated at the Restaurant on June 10, August 28 and September
8 23, 2010 (the Dates). Plaintiff was denied equal protection of the law and was denied Civil
9 Rights under both California law and federal law, as hereinbelow described. Plaintiff was
10 denied his rights to full and equal access at the Restaurant because of an inaccessible men's
11 restroom, all of which made the Restaurant not properly accessible to Plaintiff or to others
12 similarly situated. Plaintiff seeks injunctive relief to require Defendants to remove the barriers,
13 to comply with ADAAG and the CBC where required, to remove all barriers to access which
14 are readily achievable, to make all reasonable accommodations in policy in order to enable
15 Plaintiff and others similarly situated to use the Restaurant and at minimum, to use readily
16 achievable alternative methods to enable Plaintiff to use the goods and services which the
17 Restaurant makes available to the non-disabled public. Plaintiff also seeks the recovery of
18 damages for his personal damages involved in the discriminatory experiences on the Dates, and
19 seeks recovery of reasonable attorney's fees and litigation expenses and costs according to
20 statute.

21 4. Jurisdiction: This Court has jurisdiction of this action pursuant to 28 USC § 1331 for
22 violations of the Americans with Disabilities Act of 1990, 42 USC 12101 et seq. Pursuant to
23

1 supplemental jurisdiction, attendant and related causes of action arising from the same facts are
2 also brought under California law, including but not limited to violations of California Civil
3 Code §§ 51, et seq.

4 5. Venue: Venue is proper in this Court pursuant to 28 USC 1331(b) and is founded on the fact
5 that the location where Plaintiff experienced his discrimination is located in this district and
6 that Plaintiff's causes of action arose in this district.

7 6. Intradistrict: This case should be assigned to the San Jose intradistrict because the incident
8 occurred in, and Plaintiff's rights arose in, the San Jose intradistrict.

9 7. The Restaurant is a "public accommodation or facility" subject to the requirements of
10 California Civil Code § 51, et seq.

11 8. Placeholder.

12 9. Defendants are and were the owners, operators, managers, lessors and lessees of the subject
13 Restaurant at all times relevant herein. Plaintiff is informed and believes that each of the
14 Defendants is and was the agent, employee or representative of each of the other Defendants,
15 and performed all acts and omissions stated herein within the scope of such agency or
16 employment or representative capacity and is responsible in some manner for the acts and
17 omissions of the other Defendants in proximately causing the damages complained of herein.

18 10. Plaintiff and others similarly situated are disabled persons who require the use of a
19 wheelchair and are unable to use public facilities on a "full and equal" basis unless each such
20 facility is in compliance with the provisions of the Americans with Disabilities Act of 1990 and
21 the regulations thereof. Under Civil Code §§ 51, et seq., Defendants were required to comply
22 with the requirements of the Americans with Disabilities Act of 1990 and the federal
23

1 regulations adopted pursuant thereto. The acts and omissions of which Plaintiff complains took
2 place at the Restaurant.

3 11. Civil Code §§51, et seq., were enacted to prohibit discrimination against people with
4 disabilities and to encourage the full and free use by people with disabilities of public facilities
5 and other public places. CC §51 states that a violation of the Americans with Disabilities Act
6 of 1990 is a “violation of this section”; CC § 52a states that minimum damages are \$4,000 per
7 occurrence and that a defendant who denies or interferes with a disabled person’s rights of
8 access is liable for actual damages and attorneys’ fees.

9 12. Health & Safety Code § 19955 was enacted “To ensure that public accommodations or
10 facilities constructed in this state with private funds adhere to provisions of Chapter 7
11 (commencing with § 4450) of Division 5 of Title 1 of the Government Code.” Such public
12 accommodations include those which are the subject of this action. On information and belief,
13 Title 24 California Code of Regulations, formerly known as the California Administrative
14 Code, was in effect at the time of construction and of each alteration of work, all of which
15 occurred after July 1, 1982, thus requiring access complying with the specifications of title 24
16 for all such construction and for each such “alteration, structural repair or addition”.

17 13. The Restaurant’s men’s restroom is inaccessible to people in wheelchairs, because of
18 insufficient maneuvering spaces for the toilet and lavy. The condition of the Restaurant’s
19 restroom is construction-related, and in its current condition, denies people in wheelchairs full
20 and equal access to its features because of inaccessible features inside the restroom, which are
21 in violation of the requirements of the Americans with Disabilities Act.

22 On each of the Dates, Plaintiff patronized the Restaurant and suffered inconvenience,

discomfort because of the above-stated barriers, all to Plaintiff's damages in an amount according to proof.

14. Defendants' failure to have accessible sanitary facilities, remove all readily achievable barriers, institute policies in furtherance of accessibility or at least have an alternate policy to enable Plaintiff to use the goods and services offered to the non-disabled public without having to suffer the indignities, as aforesaid, was a violation of the California Building Code, the Americans with Disabilities Act and federal regulations adopted pursuant thereto, and as a consequence, was a violation of Civil Code §§51, et seq.

15. Injunctive relief: Plaintiff seeks injunctive relief to prohibit the acts and omissions by Defendants at the Restaurant as stated above which appear to be continuing, and which have the effect of wrongfully excluding Plaintiff and others similarly situated from using the Restaurant. Plaintiff frequently travels within a short distance of the Restaurant, and thus will either continue to use the Restaurant or will refrain from using the Restaurant until the barriers are removed. Such acts and omissions are the cause of humiliation and mental and emotional suffering of Plaintiff in that these actions continue to treat Plaintiff as an inferior and second class citizen and serve to discriminate against Plaintiff on the sole basis that Plaintiff is a person with a disability and requires the use of a wheelchair for movement in public places. Plaintiff is unable so long as such acts and omissions of Defendants continue, to achieve equal access to and use of this public facility. The acts of Defendants have proximately caused and will continue to cause irreparable injury to Plaintiff if not enjoined by this Court.

16. Damages: As a result of the denial of equal access to the Restaurant and due to the acts and omissions of Defendants and each of them in owning, operating and/or leasing the Restaurant,

Plaintiff suffered a violation of Civil Rights including but not limited to rights under Civil Code §§ 51, et seq., and suffered mental and emotional distress, embarrassment and humiliation, all to Plaintiff's damages. Defendant's actions and omissions to act constituted discrimination against Plaintiff on the sole basis that Plaintiff was physically disabled and unable to use the facilities on a full and equal basis as other persons. Plaintiff seeks the minimum damages of \$4,000 pursuant to CC § 52a, for each of the dates that he patronized the Restaurant and for other subsequent dates when he would have patronized the Restaurant but refrained from doing so because of its barriers.

17. Fees and costs: As a result of Defendant's acts, omissions and conduct, Plaintiff has been required to incur attorney's fees, litigation expenses, and costs as provided by statute, in order to enforce Plaintiff's rights and to enforce provisions of the law protecting access for disabled persons and prohibiting discrimination against disabled persons. Plaintiff therefore seeks recovery of all reasonable attorney's fees and costs, pursuant to the provisions of Civil Code §§ 51, et seq. Additionally, Plaintiff's lawsuit is intended not only to obtain compensation for damages to Plaintiff, but also to force the Defendants to make their facilities accessible to all disabled members of the public, justifying "public interest" attorney's fees, litigation expenses and costs pursuant to Code of Civil Procedure § 1021.5.

18. Wherefore, Plaintiff asks this Court to preliminarily and permanently enjoin any continuing refusal by Defendants to comply with the requirements of the Americans with Disabilities Act of 1990 and regulations adopted pursuant thereto with respect to access of disabled persons to the Restaurant; for statutory damages, and attorneys' fees and costs, pursuant to CC § 51 et seq.

SECOND CLAIM FOR RELIEF:

**VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990
42 USC §§ 12101 FF**

19. Plaintiff realleges the allegations of paragraphs 1-18 hereof.
20. Pursuant to law, in 1990 the United States Congress made findings per 42 USC §12101 regarding physically disabled persons, finding that laws were needed to more fully protect "some 43 million Americans [with] one or more physical or mental disabilities"; that "historically society has tended to isolate and segregate individuals with disabilities"; and that "such forms of discrimination against individuals with disabilities continue to be a serious and pervasive social problem"; that "the Nation's proper goals regarding individuals with disabilities are to assure equality of opportunity, full participation, independent living and economic self sufficiency for such individuals"; and that "the continuing existence of unfair and unnecessary discrimination and prejudice denies people with disabilities the opportunity to compete on an equal basis and to pursue those opportunities for which our free society is justifiably famous ..." 21. Congress stated as its purpose in passing the Americans with Disabilities Act (42 USC §12101(b)):

It is the purpose of this act

(1) to provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities;

(2) to provide clear, strong, consistent, *enforceable standards* addressing discrimination against individuals with disabilities;

(3) to ensure that the Federal government plays a central role in enforcing the standards established in this act on behalf of individuals with disabilities; and

(4) to invoke the sweep of Congressional authority, including the power to enforce the 14th Amendment and to regulate commerce, in order to address the major areas of

(4) to invoke the sweep of Congressional authority, including the power to enforce the 14th Amendment and to regulate commerce, in order to address the major areas of *discrimination faced day to day* by people with disabilities (emphasis added).

1 22. As part of the Americans with Disabilities Act, Public Law 101-336 (hereinafter the
 2 "ADA"), Congress passed "Title III - Public Accommodations and Services Operated by Private
 3 Entities" (42 USC 12181 ff). Among "private entities" which are considered "public
 4 accommodations" for purposes of this Title is a Restaurant (Regulation 36.104).

5 23. Pursuant to §302, 42 USC §12182, "No individual shall be discriminated against on the
 6 basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges,
 7 advantages or accommodations of any place of public accommodation by any person who
 8 owns, leases or leases to, or operates a place of public accommodation."

9 24. Among the specific prohibitions against discrimination were included:

10 *§12182(b)(2)(A)(ii)*: "A failure to make reasonable modifications in policies, practices or
 11 procedures when such modifications are necessary to afford such goods, services, facilities,
 12 privileges, advantages or accommodations to individuals with disabilities ...";

13 *§12182(b)(4)(iii)*: "a failure to take such steps as may be necessary to ensure that no individual
 14 with a disability is excluded, denied service, segregated, or otherwise treated differently than
 15 other individuals because of the absence of auxiliary aids and services ..."; *§12182(b)(4)(iv)*:

16 "A failure to remove architectural barriers and communication barriers that are structural in
 17 nature, in existing facilities ... where such removal is readily achievable"; *§12182(b)(4)(v)*:
 18 "Where an entity can demonstrate that the removal of a barrier under clause (iv) is not readily
 19 achievable, a failure to make such goods, services, facilities, privileges, advantages, or
 20 accommodations available through alternative methods if such methods are readily achievable".

21 The acts and omissions of Defendants set forth herein were in violation of Plaintiff's rights
 22 under the ADA, Public Law 101-336, and the regulations promulgated thereunder, 28 CFR Part
 23

1 36ff.

2 25. The removal of each of the barriers complained of by Plaintiff as hereinabove alleged, were
3 at all times herein mentioned "readily achievable" under the standards of the Americans With
4 Disabilities Act. Because the Restaurant was not accessible, Defendants had an obligation to
5 have some sort of plan which would have allowed Plaintiff to enjoy the Restaurant's goods and
6 services without having to suffer the indignities as aforesaid.

7 26. Pursuant to the Americans with Disabilities Act, 42 USC 12188ff, §308, Plaintiff is
8 entitled to the remedies and procedures set forth in §204(a) of the Civil Rights Act of 1964, 42
9 USC 2000(a)-3(a), as Plaintiff is being subjected to discrimination on the basis of disability in
10 violation of this Title or has reasonable grounds for believing that he is about to be subjected to
11 discrimination in violation of §12182. On information and belief, Defendants have continued
12 to violate the law and deny the rights of Plaintiff and of other disabled persons to access this
13 public accommodation since on or before the Dates. Pursuant to §12188(a)(2), "In cases of
14 violations of §12182(b)(2)(A)(iv) ... injunctive relief shall include an order to alter facilities to
15 make such facilities readily accessible to and usable by individuals with disabilities to the
16 extent required by this title."

17 27. Plaintiff seeks relief pursuant to remedies set forth in §204(a) of the Civil Rights Act of
18 1964, (42 USC 2000(a)-3(a), and pursuant to Federal Regulations adopted to implement the
19 Americans with Disabilities Act of 1990. Plaintiff is a person for purposes of Section 12188(a)
20 of the ADA who is being subjected to discrimination on the basis of disability in violation of
21 Title III and who has reasonable grounds for believing he will be subjected to such
22 discrimination each time that he may attempt to patronize the Restaurant.

Wherefore Plaintiff prays for relief as hereinafter stated:

PRAYER

1. Issue a preliminary and permanent injunction directing Defendants to modify its facilities as required by law to comply with the ADAAG and the CBC where required, remove all barriers where it is readily achievable to do so, institute policies in furtherance of accessibility or at least have an alternate policy to enable Plaintiff to use the goods and services offered to the non-disabled public so that it provides adequate access to all citizens, including persons with disabilities; and issue a preliminary and permanent injunction directing Defendants to maintain its facilities usable by plaintiff and similarly situated persons with disabilities in compliance with federal regulations, and which provide full and equal access, as required by law;
2. Retain jurisdiction over the Defendants until such time as the Court is satisfied that Defendants' unlawful policies, practices, acts and omissions, and maintenance of inaccessible public facilities as complained of herein no longer occur, and will not recur;
3. Award to Plaintiff all appropriate damages, including but not limited to statutory damages, treble damages, general damages and special damages in an amount within the jurisdiction of the Court, all according to proof.
4. Award to Plaintiff all reasonable attorneys' fees, all litigation expenses, and all costs of this proceeding as provided by law; and
5. Grant such other and further relief as this Court may deem just and proper.

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2 Date: December 30, 2010
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S/Thomas N. Stewart, III
Attorney for Plaintiff